

**Draft Minute of the Nominations and Remuneration Committee held on Monday 30
January 2023**

Present	
Des McNulty (Chair)	Janie McCusker
Chris Bones	Sunita McKenna
Clare Ireland	
In Attendance	
Martin Boyle (Executive Director)	Jim Godfrey (Finance and Resources Director)
Penny Davis (Board Secretary)	Jeanette Evans (VP Glasgow Kelvin College)
Wendy Odedina (Executive Assistant)	
Apologies	
Verity Watson	

1. Introduction and Welcome

Paper Number: Verbal

1.1 Discussion

The Chair welcomed members and attendees to the meeting and thanked them for accommodating this additional meeting.

2. Apologies

Paper Number: Verbal

2.1 Decision

Verity Watson.

3. Declarations of Interest

Paper Number: Verbal

3.1 Discussion

The Chair reminded members that it is their personal responsibility to indicate at any point during the meeting if they have, or may be perceived as having, a conflict of interest under any item on the agenda.

4. Glasgow Kelvin College VS Scheme

Paper Number: NRC3-A

4.1 Discussion

The Executive Director presented the paper which he noted is the final application in the current voluntary severance cycle having received applications from City of Glasgow and Glasgow Clyde colleges. He welcomed the collegiate approach and increase in regional consistency in the offering to staff.

The Executive Director welcomed the level of detailed information provided by the College and the approach taken in working with the GCRB Executive to prepare, and as such recommended to the committee that the scheme be approved. The Vice Principal from Glasgow Kelvin College spoke to the information provided from the college speaking to the financial outlook of the college, engagement with staff and trade unions, discussions through the college board and rationale for making savings. She spoke to the potential impact on learning and teaching, student support and remaining staff, noting that the college has a continuous improvement group who are looking at how the college can work differently to address some of these challenges.

The Committee welcomed the high-quality information provided by the college. They discussed with the Vice Principal matters of learner impact, student retention, financial assumptions and efficiencies.

4.2 Decision

The Committee:

- **considered** and **approved** the application to GCRB for a voluntary severance scheme for Glasgow Kelvin College, noting that the assessment of risks relating to the proposed scheme and the Board minute approving the scheme in December 2022 had both been received;
- **requested** that the GCRB Executive Director submits this application to SFC for their approval.

5. Disclosable Status

Paper Number: verbal

5.1 Discussion

The paper for this single item agenda is non-disclosable.

6. Next meeting

Paper Number: verbal

6.1 Decision

Thursday 9 March 2023.