

Nominations & Remuneration Committee

Date of Meeting	Thursday 8 March 2018
Paper Title	Update on Board Development Plan and Externally Validated Evaluation
Agenda Item	12
Paper Number	NRC5-I
Responsible Officer	Penny Davis, Board Secretary
Recommended Status	Disclosable
Action	For Noting

1. Report Purpose

1.1. To report progress with implementation of:

- Externally Validated Evaluation; and
- the Board Development Action Plan.

2. Recommendations

2.1. The Committee is invited to **note** progress.

3. Background

3.1. At its October meeting, the Committee agreed a plan for GCRB's Externally Validated Self-Evaluation in 2017-18 as required by the SFC. The following is an update on progress prior to a report being taken to the Board on 26 March 2018.

3.2. The Committee receives reports on progress against the Board's Development Plan at each of its meetings. The following update is provided for the Committee's information. A revised Plan, taking account of points emerging from the external validation process, will be taken to the board on 26 March 2018.

4. Detail

Externally Validated Self-Evaluation

4.1. The appointed assessor, David Archibald of Henderson Loggie, undertook interviews with all Board Members individually during December 2017 and January 2018, and received completed questionnaires from the majority of those interviewed.

- 4.2** Having given some initial informal feedback to the Chair and members of the Executive in early February, the assessor is preparing a written report for the Board meeting on 26 March and will attend the meeting to present his findings and recommendations.
- 4.3** The deadline for submission of the report to the SFC is 31 March 2018.

Board Development Action Plan (Development Plan Objectives in *bold italics*)

Fulfilling statutory obligations in respect of induction, training and development

- 4.4** Six Non-Executive Board Members have enrolled in the CDN induction training taking place in Glasgow on 20 April.

Ensuring that decisions on funding are based on robust evidence and that funds are used economically, efficiently and effectively

- 4.5** The Scottish Government has announced a second date for the oversubscribed Public Body Finance Training which two Board Members had signed up to attend on 31 January. The additional event will be held on 23 April; Board Members have been notified.
- 4.6** An (elective) in-house finance training session will take place before the March or June Board meeting, to enhance Board Members' understanding of the funding model operated in the sector and GCRB and college finance arrangements.
- 4.7** The Board received a presentation at its December meeting from Clyde College events staff and students on an innovative project to host a TEDX event. Education Scotland will attend and present to the March meeting of the Board.

Meeting individual members' development needs and aspirations

- 4.8** Arrangements are in place to respond to a need raised by students in the external evaluation process to help them contribute more effectively in their committee roles. The Executive Director and Board Secretary will meet with students prior to committee meetings to discuss the agenda and answer questions they may have. Students may also contact committee chairs on any committee matter.

Communicating the purpose of GCRB with internal and external stakeholders

- 4.9** Briefing communications are now being sent to College Boards from the GCRB Chair further to Board meetings. Briefings take account of other significant events and developments, and are also sent to other stakeholders.

Developing the Board's effectiveness as a team; Determining the strategic vision for the region

- 4.10** A GCRB board event exploring the board's strategic role and priorities and members' perceptions of their individual and collective responsibility is now planned for August/September 2018. This event was already in the pipeline, but will also respond to a development theme emerging from the external evaluation relating to members'

perceptions of their and others' roles and responsibilities as members drawn from different constituencies.

Developing Inter-Board relationships; Addressing new requirements in relation to diversity succession planning

4.11 The planned development session focused on board diversity will take place on 21 June 2018. Members of all four Glasgow boards will be invited to participate. The charity Changing the Chemistry and the Commission for Ethical Standards have agreed to facilitate the event having run well-received events elsewhere in the sector.

5. Risk Assessment

5.1. In supporting effective oversight of areas of Committee responsibility, the report seeks to mitigate Risk 0011, the capacity and capability of the Board is inadequate and standards of governance fall below the required level and Risk 0012: There is a breach of legislation/guidance/code of practice and this results in a failure of governance.

6. Legal Implications

6.1. There are no direct legal implications.

7. Resource Implications

7.1. There are no new financial implications arising from this paper. Any training or event costs will be managed within GCRB's budget.

8. Strategic Plan Implications

8.1. Several Development Plan objectives are directed towards improved regional communications and working arrangements which would support effective negotiation and delivery of the Regional Outcome Agreement.