

## Performance and Resources Committee Meeting

Date of Meeting	Monday 21 March 2016
Paper Title	2014-15 performance indicators
Agenda Item	9
Paper Number	PRC3-E
Responsible Officer	Alan Inglis, Depute Principal, Glasgow Kelvin College
Status	Disclosable
Action	For noting

### 1. Report Purpose

- 1.1. The Scottish Funding Council (SFC) publishes on an annual basis academic Performance Indicators (PIs) for Scotland's colleges. *College Performance Indicators 2014-15*, provides a report on national PIs for the academic year<sup>1</sup>.
- 1.2. This report summarises key national themes within the SFC report and provides for members' information, an overview of the Glasgow Region data within this national context. Similar reports to this are considered by the individual college learning and teaching committees (or equivalent).

### 2. Recommendations

- 2.1. The Committee is invited to **note** this report.

### 3. Sector Level 2014-15

- 3.1. The SFC College Performance Indicators 2014-15 report provides evidence of generally continued improvement in learner attainment across Scotland's Colleges.
- 3.2. In terms of full-time provision at SCQF levels 1 to 6, the report highlights that:
  - 64% successfully completed their course. This is 1.9% lower than 2013-14 but higher than the proportion successfully completing prior to 2012-13;
  - of the 24 colleges delivering such courses in 2014-15, fourteen had improved pass rates in comparison to the previous year and ten saw a decline in the proportion successfully completing their course;
  - changes in pass rates for colleges ranged from +13% to -7%.

<sup>1</sup> The full report is available on the SFC's website:

<http://www.sfc.ac.uk/communications/Statisticalpublications/2016/SFCST012016.aspx>

**3.3.** In relation to full-time learners at SCQF levels 7 and above, the SFC reports that:

- pass rates increased by 7.4% between 2008-09 and 2014-15 and, as a result of these increasing pass rates alone, 2,458 additional students successfully completed their course in 2014-15;
- 71.3% of full-time students successfully completed their course which is very similar (-0.1% ) to the previous year;
- of the 16 colleges delivering such courses in 2014-15, six had improved pass rates in comparison to the previous year and ten saw a decline in the proportion successfully completing their course;
- changes in pass rates for colleges ranged from +6% to -4%.

#### **4. Glasgow**

**4.1.** In terms of all enrolments on recognised qualifications, the table below shows that more learners in Glasgow successfully complete their courses than is the case across Scotland as a whole (73.7% compared to 72.4%). Further, proportionately significantly fewer Glasgow Region learners complete with partial success (-3.4% fewer). However, a slightly higher proportion of learners leave before course completion than is the case nationally (16.0% in total compared to 13.9%).

Table 1. Scotland and Glasgow Region 2014/15 Learner Outcomes (all modes and levels)

	Scotland	Glasgow	Variance
Completed Successful	72.4%	73.7%	1.3%
Completed Partial Success	13.8%	10.4%	-3.4%
Further Withdrawal	9.6%	11.0%	1.4%
Early Withdrawal	4.3%	4.9%	0.7%

**4.2.** The collated Glasgow data shows an improvement across all of the four mode/level categories over the most recent four-year period and Glasgow is now performing ahead of the national averages across all four categories.

Table 2. 2011-12 – 2014-15 Glasgow and Scotland Successful Attainment Rates by Mode/Level Categories

Mode/Level	Area	2011/12	2012/13	2013/14	2014/15	Trend
Full-time SCQF levels 1 to 6	Glasgow Region	62.0%	62.9%	65.6%	66.2%	4.2%
	<i>Scotland</i>	63.5%	65.5%	65.9%	64.0%	0.5%
Part-time SCQF levels 1 to 6	Glasgow Region	73.6%	70.2%	73.2%	76.6%	3.0%
	<i>Scotland</i>	79.0%	77.6%	78.4%	75.9%	-3.1%
Full-time SCQF levels 7 and above	Glasgow Region	69.2%	71.0%	72.7%	74.1%	4.9%
	<i>Scotland</i>	68.9%	70.3%	71.4%	71.3%	2.4%
Part-time SCQF levels 7 and above	Glasgow Region	75.7%	75.2%	80.9%	79.7%	4.0%
	<i>Scotland</i>	75.5%	76.3%	77.6%	78.3%	2.8%

**4.3.** Naturally, the rates at the individual colleges differ from the overall Glasgow position:

Table 3. 2014-15 College, Glasgow and Scotland Successful Attainment Rates by Mode/Level Categories

Mode/Level	City of Glasgow College	Glasgow Clyde College	Glasgow Kelvin College	Glasgow Region	Scotland
Full-time SCQF levels 1 to 6	71.6%	64.2%	63.7%	66.2%	64.0%
Part-time SCQF levels 1 to 6	76.7%	70.9%	82.9%	76.6%	75.9%
Full-time SCQF levels 7 and above	76.2%	72.8%	70.1%	74.1%	71.3%
Part-time SCQF levels 7 and above	83.1%	82.8%	73.1%	79.7%	78.3%

**4.4.** Glasgow is committed to improving attainment levels. The table below shows the Regional Outcome Agreement targets for academic year 2015-16. The 2016-17 targets will be re-considered in light of the actual 2014-15 data.

Table 3. 2015-16 Glasgow Regional Outcome Agreement Successful Attainment Rate Targets

Mode/Level	City of Glasgow	Glasgow Clyde	Glasgow Kelvin	Glasgow Region
Full-time SCQF levels 1 to 6	70.4%	64.2%	66.0%	67.6%
Part-time SCQF levels 1 to 6	74.7%	68.5%	80.0%	75.2%
Full-time SCQF levels 7 and above	75.6%	74.7%	70.0%	73.6%
Part-time SCQF levels 7 and above	84.3%	84.0%	80.0%	81.9%

**4.5.** With regards to retention rates, across both full-time groups, proportionately fewer Glasgow region learners withdraw prior to course completion (2% fewer at SCQF 1-6 and 1.7% fewer at SCQF 7 and above). However, a higher proportion of part-time learners do not complete their course of study (5% more at SCQF 1-6 and 1.0% more at SCQF 7 and above) as shown in the table below.

Table 4. 2014/15 Glasgow Region Withdrawal rates

	Glasgow Region			Scotland		
	Early withdrawal	Further withdrawal	total	Early withdrawal	Further withdrawal	total
Full-time SCQF levels 1 to 6	8.3%	15.1%	23.4%	8.6%	16.8%	25.4%
Part-time SCQF levels 1 to 6	4.6%	8.6%	13.2%	2.5%	5.7%	8.2%
Full-time SCQF levels 7 and above	3.2%	12.4%	15.6%	4.4%	12.9%	17.3%
Part-time SCQF levels 7 and above	3.6%	5.3%	8.8%	2.6%	5.2%	7.8%

- 4.6.** It is also of note that very few Glasgow Region college learners complete without gaining any of the course credits. Only 6.8% of FE students and 3.8% of HE students completed without gaining any qualification against national norms of 15.4% and 8.2%. Similarly, more of the region's learners attain half or more of their course credits than is the norm nationally with 67.3% at FE and 51.6% at HE gaining half or more of their course credits compared to national norms of 51.9% and 47.7%.
- 4.7.** The SFC's summary of Glasgow data for 2014-15 is attached at Annex A.
- 4.8.** In terms of comparison between national colleges, Annex B shows performance indicator data for all of Scotland's colleges ordered in relation to successful completion rates for all attainment and across the four level/mode categories.
- 4.9.** Further information relating to assigned college PIs is available through the three college websites which publicise a range of learner attainment PI data and which can be accessed through the following web addresses:
- <http://www.cityofglasgowcollege.ac.uk/about-us/our-performance>
  - <http://www.glasgowclyde.ac.uk/about-us/performance-indicators>
  - <http://www.glasgowkelvin.ac.uk/college-performance/>

## **5. Risk Analysis**

- 5.1.** Failure to deliver a sufficient level of academic performance within a national context represents a reputational risk.

## **6. Legal Implications**

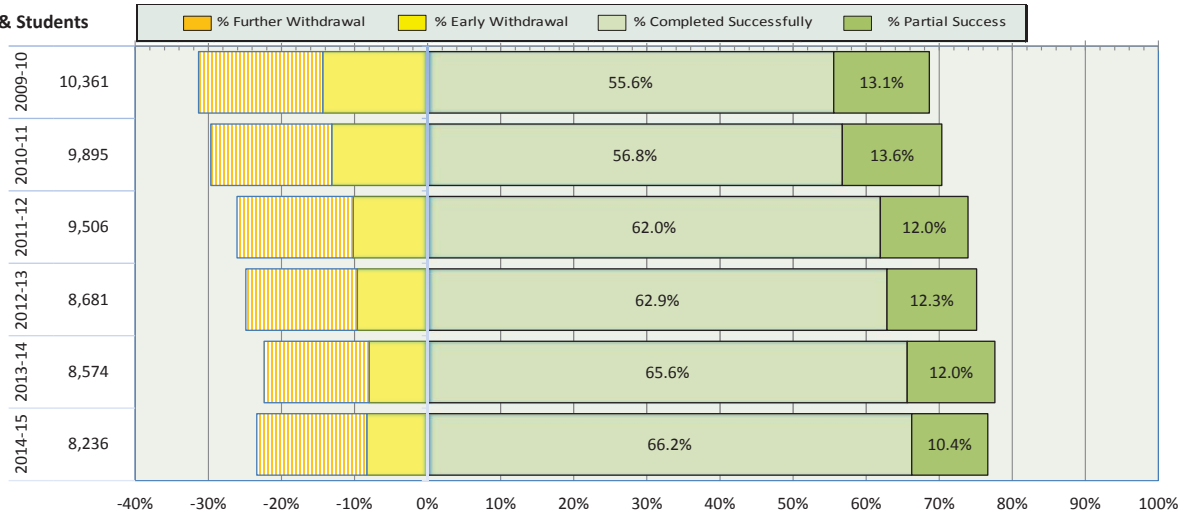
- 6.1.** No legal implications are identified.

## **7. Financial and Regional Outcome Agreement Implications**

- 7.1.** Failure to deliver academic performance targets as agreed within a Regional Outcome Agreements could be used to adjust funding. The SFC state that decisions to reduce funding would be proportionate and based on holistic considerations of a college region's performance rather than a mechanistic or formulaic reduction.

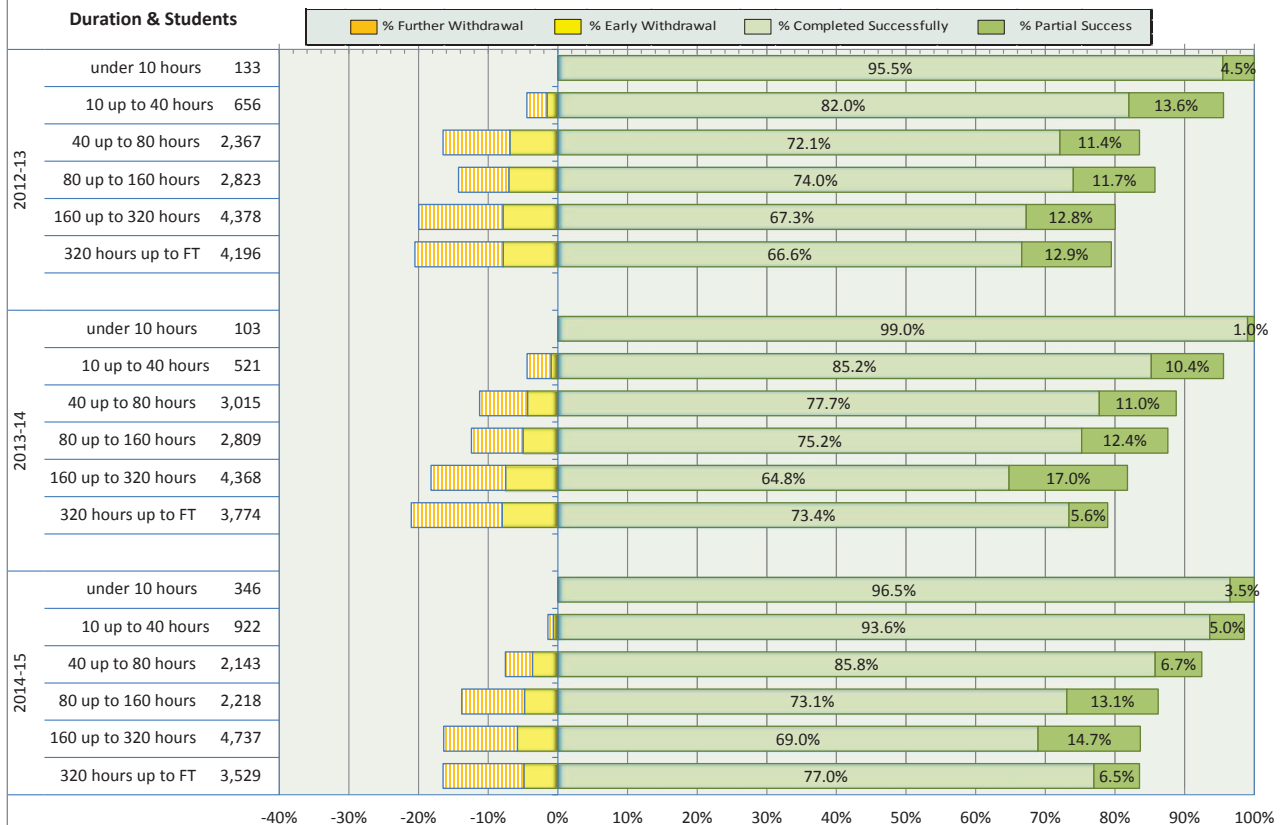
### Outcomes for Further Education student enrolments on full time recognised qualifications

#### Year & Students



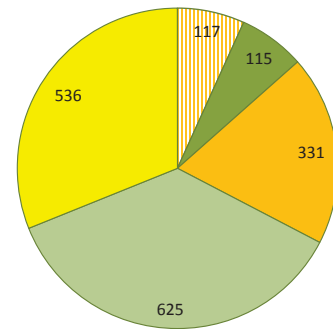
### Outcomes for Further Education student enrolments on part time recognised qualifications

#### Duration & Students



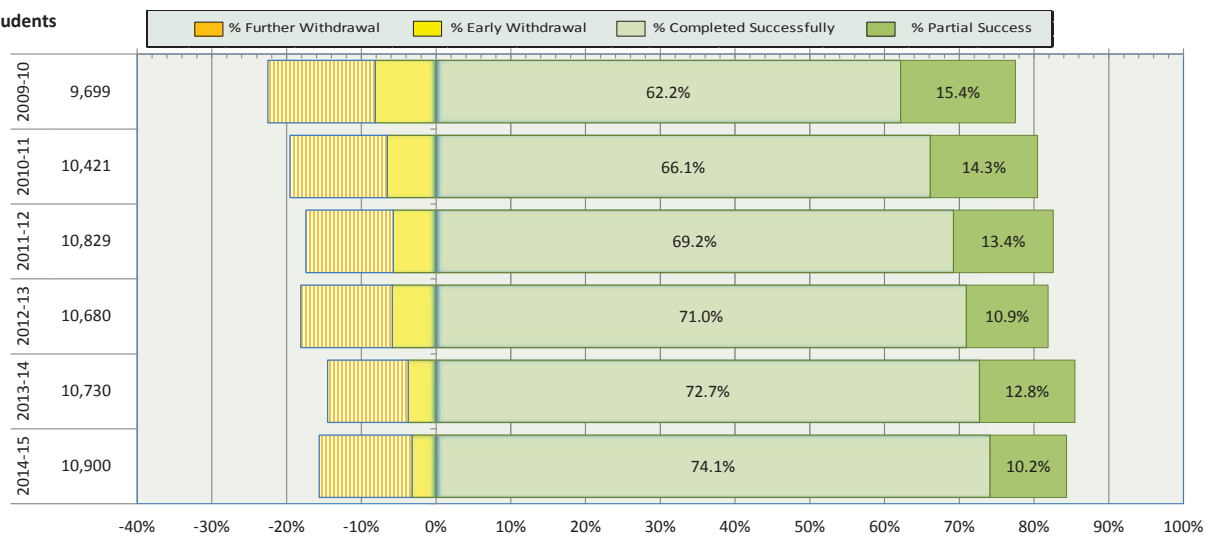
**Level of achievement for students completing an FE course of 160 hours or more who did not achieve 'full' success  
(An overview of the 'completed partial success' group above)**

- Number of students who complete their course without gaining any units / credits
- Number of students completing their course achieving up to 25% of planned units
- Number of students completing their course achieving 25 to 50% of planned units
- Number of students completing their course achieving 50 to 75% of planned units
- Number of students completing their course achieving at least 75% of planned units



**Outcomes for Higher Education student enrolments on full time recognised qualifications**

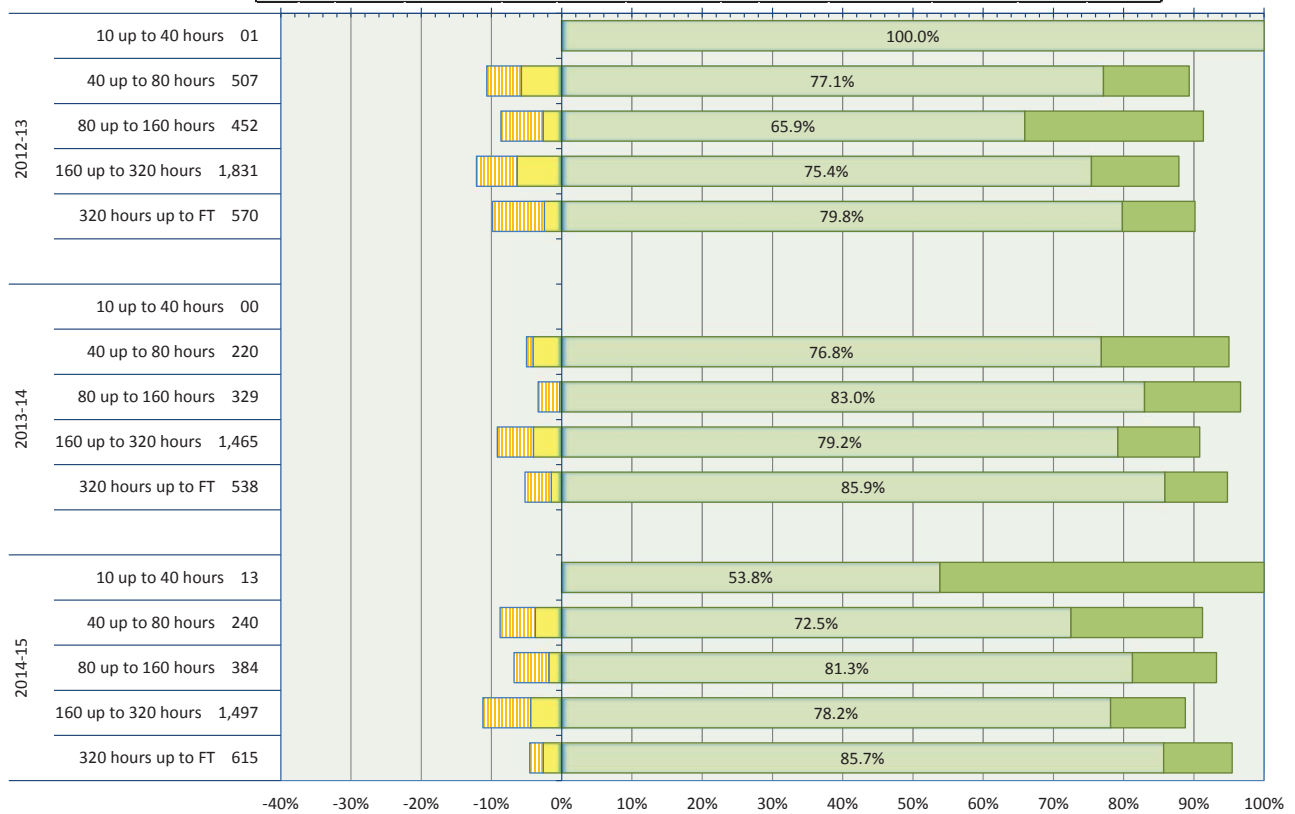
Year & Students



### Outcomes for Higher Education student enrolments on part time recognised qualifications

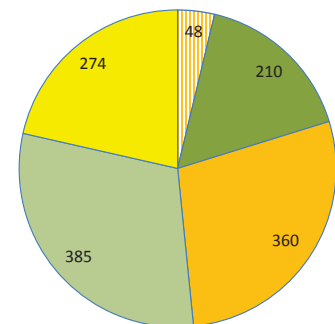
#### Duration & Students

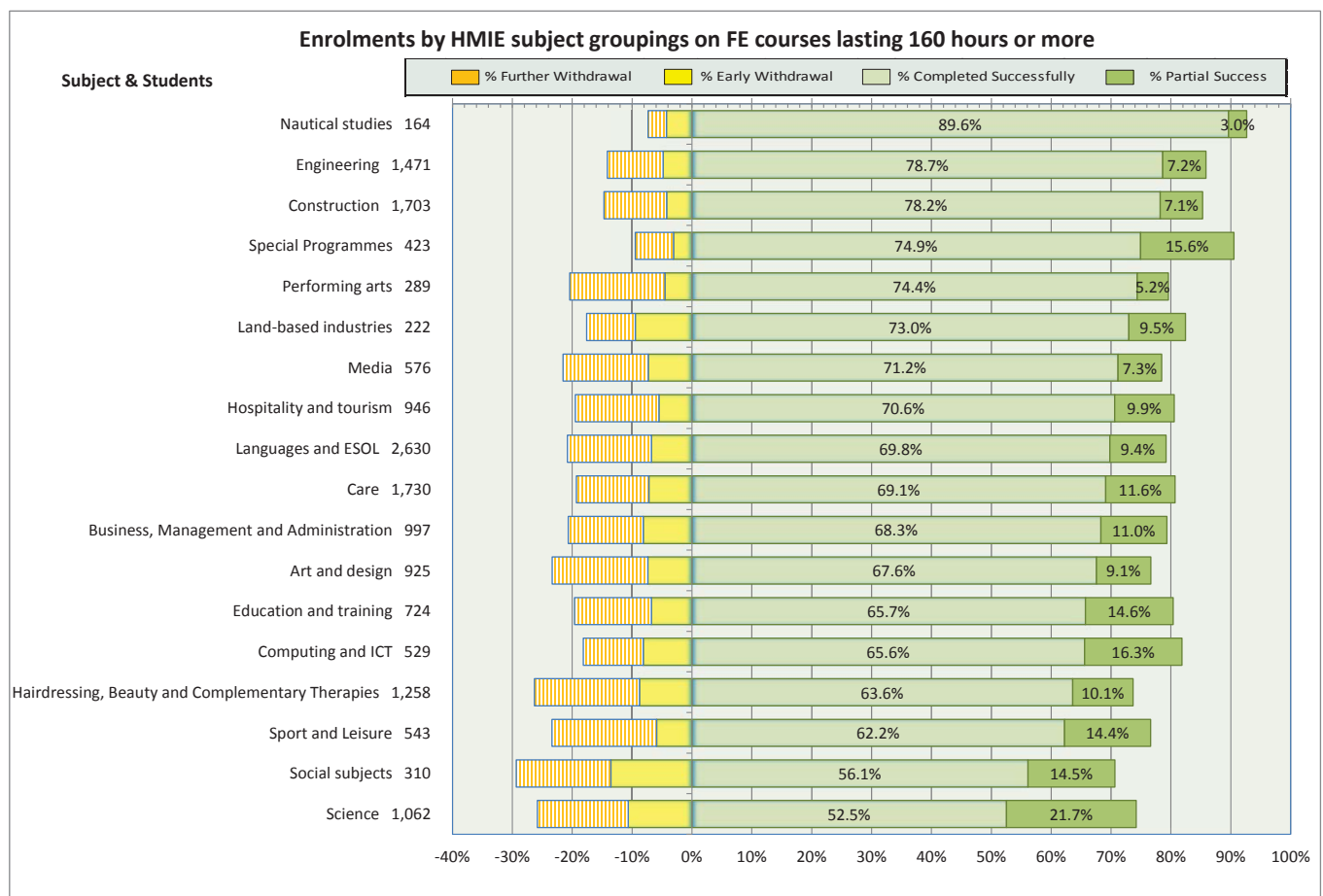
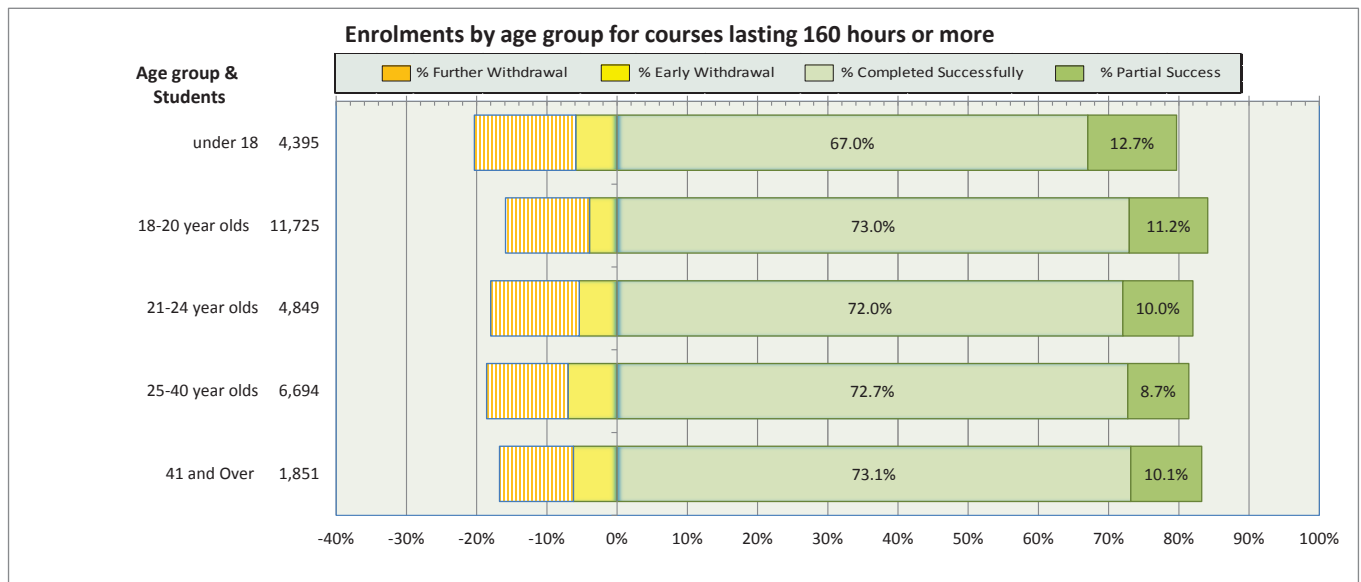
% Further Withdrawal   % Early Withdrawal   % Completed Successfully   % Partial Success



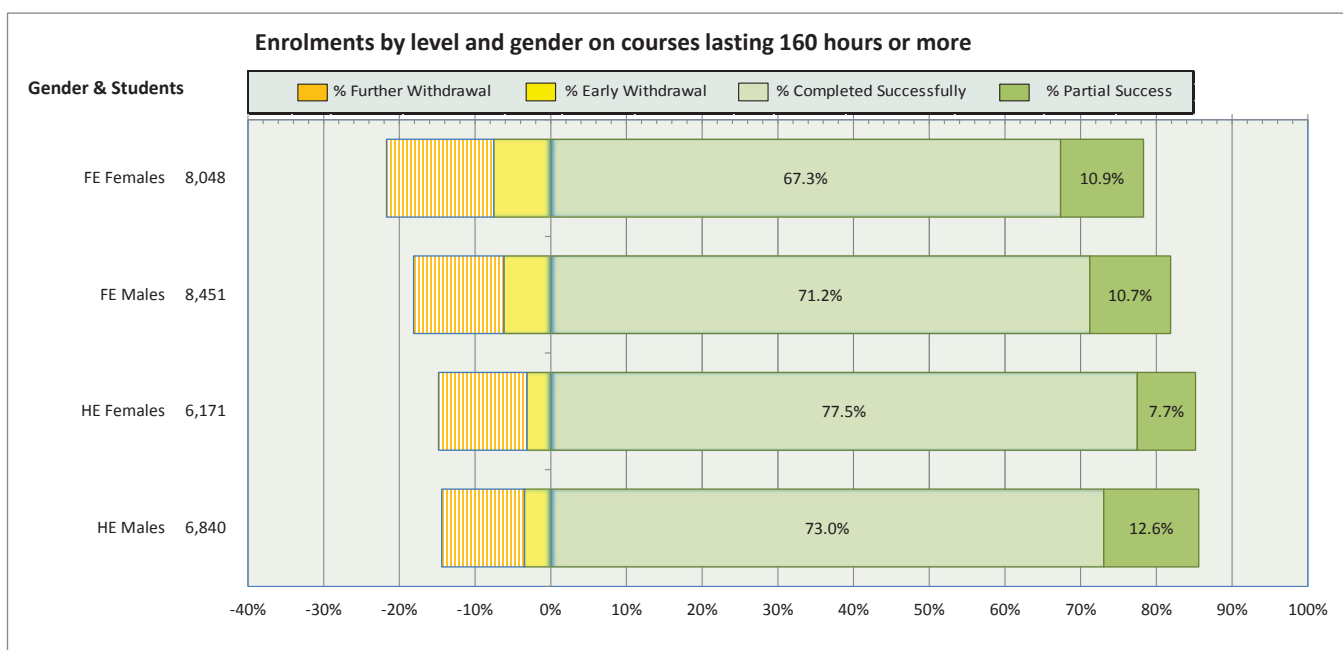
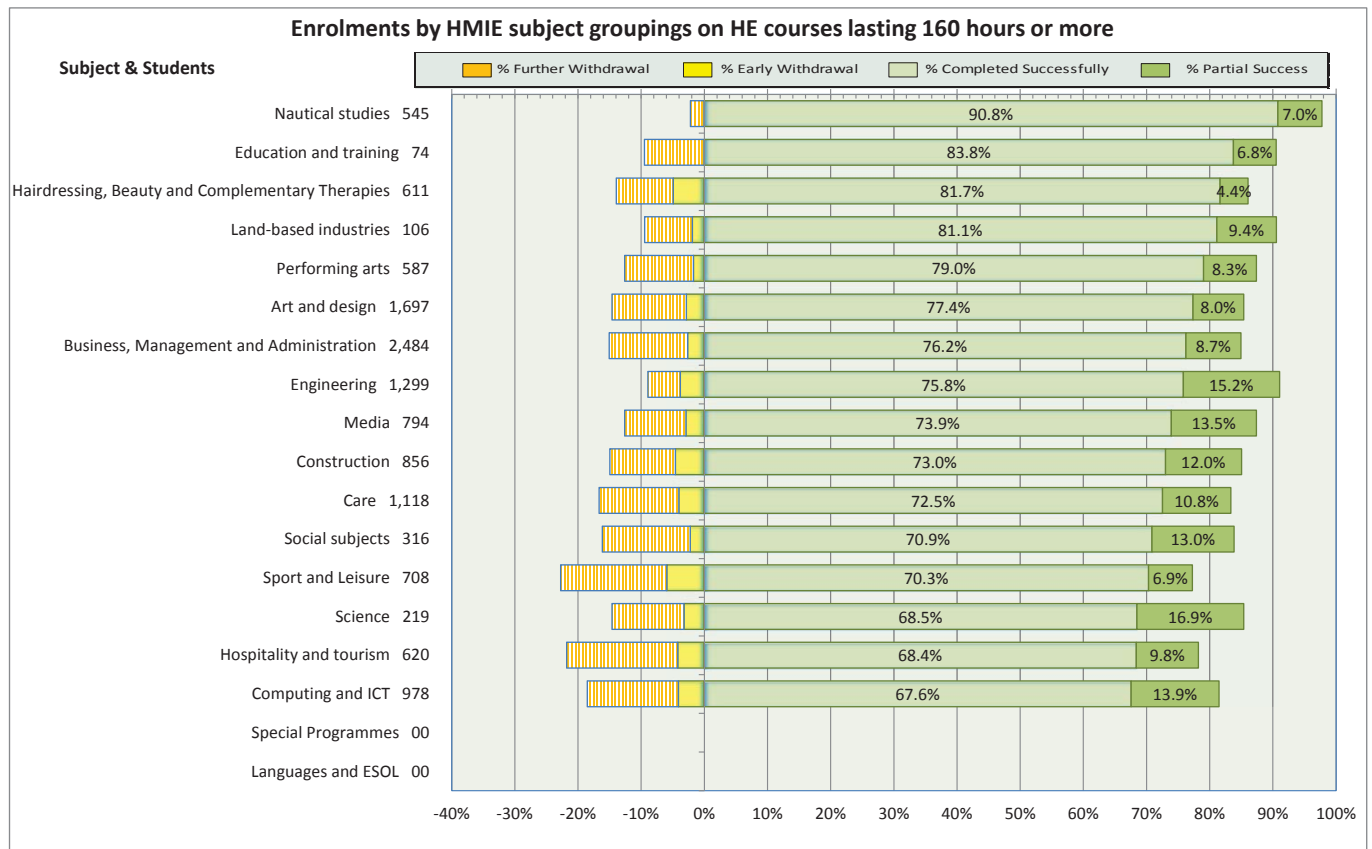
#### Level of achievement for students completing an HE course of 160 hours or more who did not achieve 'full' success (An overview of the 'completed partial success' group above)

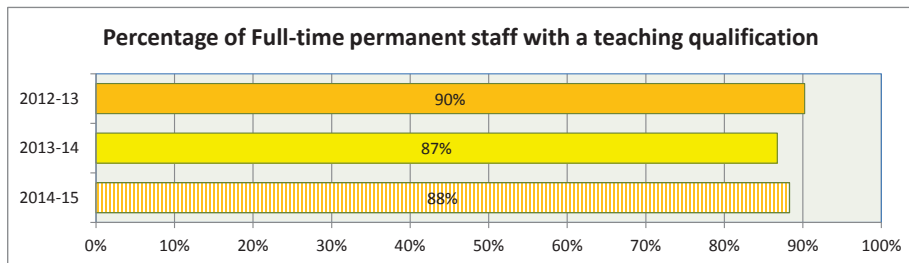
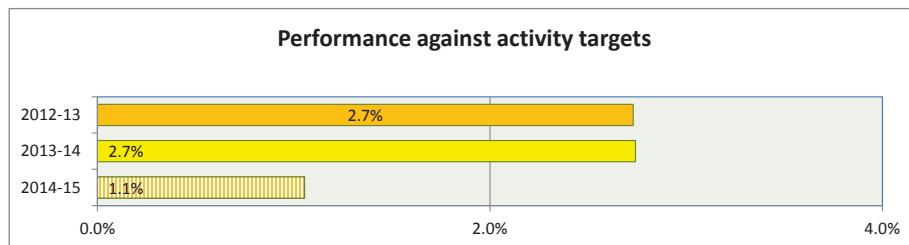
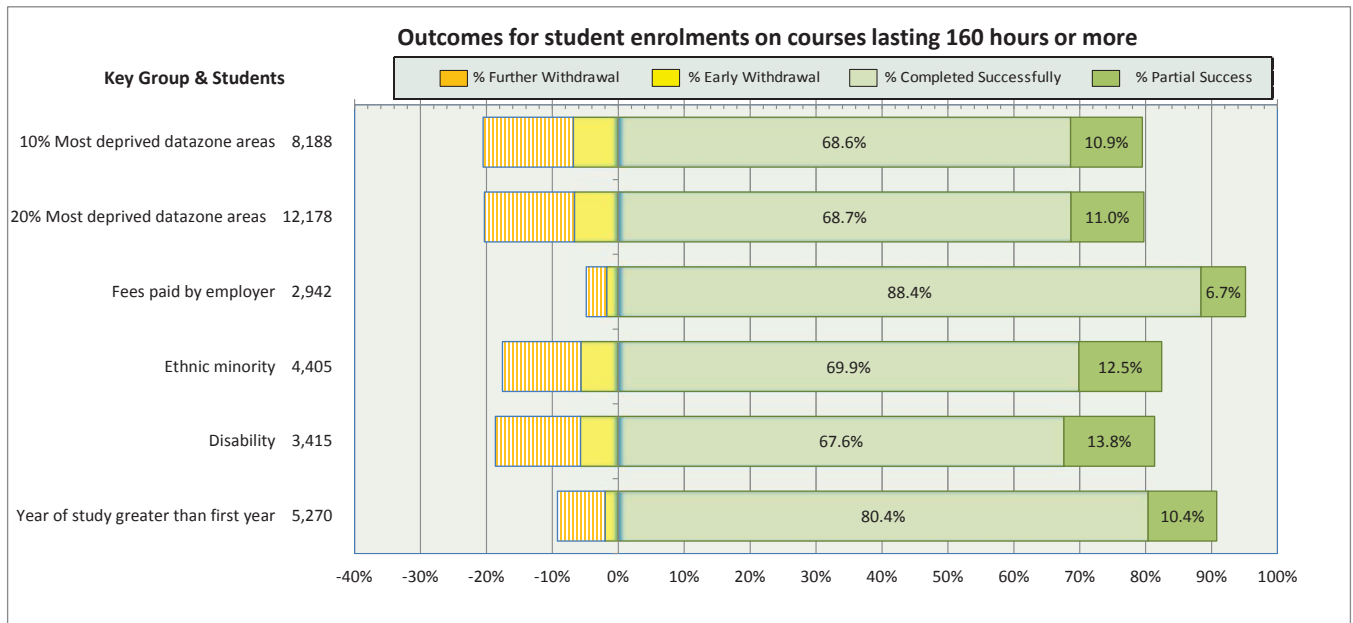
- Number of students who complete their course without gaining any units / credits
- Number of students completing their course achieving up to 25% of planned units
- Number of students completing their course achieving 25 to 50% of planned units
- Number of students completing their course achieving 50 to 75% of planned units
- Number of students completing their course achieving at least 75% of planned units











## 2014-15 Performance Indicators for Scotland's Colleges

All Enrolments

College	Initial enrol	Early withdrawal	Further withdrawal	Completed: partial success	Completed successfully
Sabhal Mor Ostaig	151	0.0%	0.0%	0.0%	100.0%
Orkney College	3,087	0.6%	1.3%	2.9%	95.3%
Lewis Castle College	1,135	1.9%	4.5%	5.1%	88.5%
West Highland College	1,450	1.9%	5.2%	6.5%	86.4%
Forth Valley College	9,535	2.1%	8.1%	5.0%	84.8%
Scotland's Rural College	4,785	0.7%	3.6%	11.0%	84.7%
South Lanarkshire College	5,768	5.4%	9.4%	4.3%	80.9%
Newbattle Abbey College	87	12.6%	8.0%	0.0%	79.3%
Dundee and Angus College	9,586	3.7%	11.1%	7.2%	78.0%
Inverness College	4,201	4.8%	8.9%	9.5%	76.9%
City of Glasgow College	12,591	3.3%	11.8%	8.9%	76.0%
Dumfries and Galloway College	4,624	4.0%	12.3%	7.8%	75.8%
Glasgow Kelvin College	10,075	5.8%	10.2%	8.8%	75.2%
Borders College	2,864	4.9%	12.4%	8.4%	74.4%
North Highland College	1,796	6.6%	7.7%	13.1%	72.6%
Edinburgh College	22,808	3.6%	9.1%	14.8%	72.4%
Moray College	1,838	4.0%	13.2%	10.4%	72.4%
New College Lanarkshire	18,087	6.4%	11.8%	10.3%	71.5%
West Lothian College	5,845	3.4%	7.1%	18.1%	71.4%
Glasgow Clyde College	13,114	5.9%	10.8%	13.0%	70.3%
Ayrshire College	14,482	6.4%	14.2%	11.0%	68.4%
Fife College	16,043	5.0%	9.7%	19.8%	65.6%
North East Scotland College	16,959	3.1%	8.2%	23.1%	65.6%
Argyll College	1,552	5.8%	9.6%	19.3%	65.3%
West College Scotland	20,440	3.4%	6.5%	26.1%	64.0%

Full-Time Enrolments – SCQF levels 1 to 6

College	Initial enrol	Early withdrawal	Further withdrawal	Completed: partial success	Completed successfully
Newbattle Abbey College	70	11.4%	10.0%	0.0%	78.6%
Dundee and Angus College	3,254	5.4%	13.4%	6.8%	74.3%
North Highland College	393	4.8%	10.2%	11.2%	73.8%
Lews Castle College	188	5.3%	16.5%	4.8%	73.4%
City of Glasgow College	2,398	4.8%	15.5%	8.1%	71.6%
Orkney College	77	6.5%	18.2%	3.9%	71.4%
South Lanarkshire College	1,339	10.4%	15.3%	3.3%	71.0%
Forth Valley College	2,088	5.4%	16.2%	8.0%	70.4%
Borders College	1,044	5.7%	16.9%	8.4%	69.1%
West Highland College	216	4.2%	20.8%	6.9%	68.1%
Scotland's Rural College	739	3.8%	13.0%	17.1%	66.2%
Argyll College	213	9.4%	18.3%	8.0%	64.3%
Glasgow Clyde College	3,665	8.7%	14.3%	12.8%	64.2%
Dumfries and Galloway College	1,109	8.5%	21.5%	6.0%	64.0%
Moray College	916	6.3%	19.5%	10.2%	64.0%
Glasgow Kelvin College	2,173	11.6%	15.8%	8.9%	63.7%
West Lothian College	1,336	8.2%	17.8%	10.4%	63.5%
Inverness College	1,205	10.0%	18.2%	8.7%	63.1%
New College Lanarkshire	4,321	11.4%	18.5%	8.1%	62.0%
North East Scotland College	3,973	7.7%	18.0%	12.4%	61.9%
Fife College	4,490	11.1%	17.7%	10.4%	60.7%
West College Scotland	4,237	9.7%	16.4%	14.1%	59.7%
Edinburgh College	5,202	8.7%	16.2%	15.6%	59.5%
Ayrshire College	4,932	9.2%	20.6%	11.6%	58.6%

Part-Time Enrolments – SCQF levels 1 to 6

College	Initial enrol	Early withdrawal	Further withdrawal	Completed: partial success	Completed successfully
Sabhal Mor Ostaig	151	0.0%	0.0%	0.0%	100.0%
Orkney College	3,010	0.4%	0.8%	2.9%	95.9%
Lews Castle College	947	1.2%	2.1%	5.2%	91.6%
Forth Valley College	5,286	0.7%	4.7%	3.2%	91.4%
West Highland College	1,234	1.5%	2.4%	6.4%	89.6%
Scotland's Rural College	4,046	0.2%	1.9%	9.9%	88.1%
South Lanarkshire College	3,219	3.2%	6.9%	4.5%	85.4%
Dundee and Angus College	3,578	2.2%	7.7%	5.9%	84.2%
Glasgow Kelvin College	4,935	3.9%	6.5%	6.6%	82.9%
Inverness College	2,996	2.6%	5.1%	9.8%	82.5%
Dumfries and Galloway College	2,811	2.5%	8.3%	7.7%	81.5%
Moray College	922	1.7%	6.9%	10.6%	80.7%
Borders College	1,428	4.4%	9.5%	8.0%	78.1%
Edinburgh College	12,522	1.6%	6.4%	14.0%	78.0%
Ayrshire College	6,525	4.8%	7.5%	10.1%	77.7%
City of Glasgow College	3,304	4.5%	10.2%	8.5%	76.8%
New College Lanarkshire	9,969	4.4%	7.9%	11.0%	76.7%
West Lothian College	3,344	0.6%	3.0%	22.2%	74.2%
North Highland College	1,403	7.1%	7.0%	13.6%	72.3%
Glasgow Clyde College	5,656	5.2%	9.5%	14.4%	70.9%
Argyll College	1,339	5.2%	8.2%	21.1%	65.4%
Fife College	7,475	1.6%	5.6%	27.7%	65.1%
West College Scotland	13,002	1.0%	2.5%	32.2%	64.3%
North East Scotland College	8,809	1.3%	3.8%	32.7%	62.2%

Full-Time Enrolments – SCQF levels 7 and above

College	Initial enrol	Early withdrawal	Further withdrawal	Completed: partial success	Completed successfully
Newbattle Abbey College	17	17.6%	0.0%	0.0%	82.4%
Forth Valley College	1,293	2.9%	11.5%	7.1%	78.5%
City of Glasgow College	5,912	2.0%	12.4%	9.4%	76.2%
South Lanarkshire College	747	7.1%	11.2%	5.9%	75.8%
Borders College	209	3.8%	14.4%	6.7%	75.1%
Edinburgh College	3,752	3.6%	10.6%	12.1%	73.7%
Glasgow Clyde College	2,914	4.5%	11.6%	11.1%	72.8%
Dundee and Angus College	2,068	4.6%	13.5%	9.8%	72.1%
North East Scotland College	2,616	3.6%	11.5%	12.9%	72.0%
West Lothian College	713	7.7%	9.8%	11.4%	71.1%
Dumfries and Galloway College	507	3.6%	12.2%	13.2%	71.0%
Glasgow Kelvin College	2,074	4.9%	13.6%	11.4%	70.1%
Fife College	2,504	5.9%	11.7%	14.5%	67.9%
West College Scotland	2,771	5.2%	11.1%	16.7%	67.1%
New College Lanarkshire	2,748	6.4%	17.3%	10.2%	66.1%
Ayrshire College	2,412	5.7%	20.5%	11.5%	62.3%

Part-Time Enrolments – SCQF levels 7 and above

College	Initial enrol	Early withdrawal	Further withdrawal	Completed: partial success	Completed successfully
Forth Valley College	868	1.5%	4.0%	5.5%	88.9%
South Lanarkshire College	463	3.7%	6.7%	2.8%	86.8%
City of Glasgow College	977	3.7%	4.6%	8.6%	83.1%
North East Scotland College	1,561	0.9%	2.6%	13.7%	82.8%
Glasgow Clyde College	879	3.3%	2.2%	11.7%	82.8%
Dundee and Angus College	686	0.4%	11.2%	7.4%	80.9%
Fife College	1,574	2.0%	3.0%	17.2%	77.8%
West College Scotland	430	2.3%	2.1%	19.1%	76.5%
New College Lanarkshire	1,049	4.5%	6.8%	13.0%	75.8%
Borders College	183	4.9%	7.1%	13.1%	74.9%
Dumfries and Galloway College	197	2.0%	18.8%	5.1%	74.1%
West Lothian College	452	3.5%	1.8%	20.8%	73.9%
Ayrshire College	613	3.6%	10.4%	13.1%	72.9%
Glasgow Kelvin College	893	3.7%	9.1%	14.4%	72.8%
Edinburgh College	1,332	2.1%	3.8%	26.9%	67.2%